



PETERBOROUGH LAKEFIELD POLICE SERVICES BOARD

AI-002 - Skills Development and Learning

1. It is the policy of the Peterborough Lakefield Police Services Board with respect to skills development and learning that the Chief of Police will:
 - a) prepare, at least once every 3 years, a skills development and learning plan that:
 - i) provides an overview of the police service's existing and anticipated future needs in relation to skills development and learning;
 - ii) identifies the police service's skills development and learning objectives;
 - iii) promotes cost-effective and innovative delivery of skills development and learning, including potential partnerships with other service providers;
 - iv) supports coaching or mentoring of new officers;
 - v) ensure the development and maintenance of the knowledge, skills and abilities of members of the police service consistent with the Adequacy Standards Regulation;
 - vi) emphasizes the importance of organizational learning; and
 - vii) addresses the responsibility of members for career development and skills development and learning.

2. Administration

- 2.1 That Policy 2001-61 Skills Development and Learning passed the 9th day of March 2004, be repealed.
- 2.2 That this Policy is hereby enacted by the Peterborough Lakefield Police Services Board on this 16th day of March, 2006 and shall take effect on that date.

Dr. Thomas H.B. Symons, Chair
Peterborough Lakefield Police Services Board

Additional References:

Evaluation Date: September 28th, 2009

Issue Date: March 16th, 2006

Revision Dates: