



Mary ten Doeschate, Chair
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Peterborough, Ontario

PETERBOROUGH POLICE SERVICES BOARD & PETERBOROUGH POLICE ASSOCIATION REACH NEW COLLECTIVE WORKING AGREEMENT

Chair of the Peterborough Police Services Board, Mary ten Doeschate, and President of the Peterborough Police Association, Jeff Chartier, are pleased to announce the successful conclusion of contract negotiations and that both parties have ratified new five-year Collective Agreements for both Sworn and Civilian Members.

The new agreements will run from January 1, 2024 through to December 1, 2028.

Some highlights include:

- Wage increases at 3% (2024), 3.25% (2025), 2.5% (2026), 3.25% (2027), 4% (2028).
- Benefit enhancements geared towards supporting member wellness.
- Long-Term Occasional Officers – Pilot Project commencing January 1, 2025 through to December 31, 2028, aimed at reducing overtime costs while enhancing officer and public safety by minimizing shift shortages.
- Temporary Relief Workers – new civilian classification to allow hiring for overflow work and special projects.

The provisions in this new five-year contract will create stability for the service, while respecting market conditions and will help the Peterborough Police Service to retain and recruit the best officers and police professionals for our community.

With this contract, the Peterborough Police Service Board is showing through actions that it values its members and their well-being and the work they do each day to keep our community safe.

Many of the provisions further complement the work about to begin through the Board's 2024-2027 Strategic Plan: a plan that is based on community feedback and focuses on enhancing community safety and the well-being of members.

From Chair ten Doeschate:

"The Board expresses their appreciation working with the Association, fostering a positive partnership. This positive outcome reflects the collaborative spirit that defines our dedication to maintaining a safe and secure community and our commitment to supporting our dedicated law enforcement professionals. We have heard from our community about the importance of safety and with this agreement, the community can feel confident that their police service will be properly staffed and resourced in order to meet the needs of our growing population."

From President Chartier:

"The Peterborough Police Association (PPA) is very pleased to announce a 5 year Collective Agreement with the Peterborough Police Services Board. The new contract is reflective of parity with our comparators and is a fair agreement to the members of the PPA, the service and the communities we serve. The PPA would like to acknowledge the Police Services Board and Chief Betts for their commitment and dedication to the members of the PPA during the bargaining process, acknowledging the amazing work the civilian and uniform members perform every day to keep our communities safe."

Police Services Board

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