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Media Release

**Peterborough Police Services Board Launches Staffing Review to Determine Future Policing Needs**

Peterborough, ON, May 31, 2021

As part of the 2020-2023 Peterborough Police Services Board Strategic Plan, the Police Services Board (PSB) has started the work of completing a staffing review. This review is an objective under Goal 5 to develop an enhanced Human Resources Strategy.

After a Request For Proposal (RFP) process, the PSB has hired consultants KPMG to complete the review. The outcome is anticipated to be a roadmap to guide the deployment of uniform and civilian resources for the next five years. It will also ensure the Peterborough Police Service continues to meet the requirements of the Police Services Act and address how to respond to increasingly more complex investigations.

“The review is about looking ahead to determine the future resources required to ensure that Peterborough continues to have a strong and responsive community police service meeting the needs of all of our residents and keeping our community safe,” states Bob Hall, Chair, Peterborough Police Services Board. “We know Peterborough is anticipating a 3% population increase and we are already seeing an increase in 9-1-1 calls and calls for service in general. It’s important and responsible to be prepared.”

Within the scope of the project, the consultants will conduct stakeholder interviews and focus groups, complete a document review, an online survey of Police Service members and benchmarking against four comparator police services (Chatham-Kent, Brantford, Thunder Bay, and Kingston).

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“Our community is constantly changing and in response the police service needs to adapt to those changes and expectations. This includes identifying the best way to deploy our human resources and the necessary training they require to serve the residents of Peterborough well into the future,” says Chief Scott Gilbert, Peterborough Police Service. “The Peterborough Police Service is at its core about community policing and ensuring the safety of all residents in Peterborough, Lakefield and Cavan-Monaghan. We believe the staffing review will help guide us in developing, training and recruiting.”

The staffing review is now underway, and a final report is expected to be presented to the Police Services Board by the end of August 2021.

***Police Services Board***

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