

Peterborough Police Services Board

February 11th 2020 – Public Minutes

Minutes of the public meeting of the Peterborough Police Services Board held in the Ann Cuthbertson Boardroom.

Members Present: Councillor Gary Baldwin, Chair
 Mr. Ken East, Vice Chair
 Mayor Diane Therrien
 Mr. Bob Hall
 Mr. Mark Graham

Also Present: Scott Gilbert, Chief of Police
 Tim Farquharson, Deputy Chief of Police
 Niquel Pritchard Pataki, Executive Assistant

Regrets: Councillor Anita Locke, Advisor for Lakefield
 Mayor Scott McFadden, Advisor for Cavan Monaghan

1. The Chair called the meeting to order. (4:08 PM)

2. Approval To Go In-Camera

Moved by Diane Therrien
 Seconded by Ken East

That the Peterborough Police Services Board move in-camera to discuss items contained in the agenda package. –
 CARRIED

Police Services Act:

35 (4): The board may exclude the public from all or part of a meeting or hearing if it is of the opinion that,

- (a) matters involving public security may be disclosed and, having regard to the circumstances, the desirability of avoiding their disclosure in the public interest outweighs the desirability of adhering to the principle that proceedings be open to the public; or
- (b) intimate financial or personal matters or other matters may be disclosed of such a nature, having regard to the circumstances, that the desirability of avoiding their disclosure in the interest of any person affected or in the public interest outweighs the desirability of adhering to the principle that proceedings be open to the public. R.S.O. 1990, c. P.15, s. 35.

The Chair reconvened the public meeting at 6:20 PM.

3. Approval of the Agenda

Moved by Bob Hall
 Seconded by Mark Graham

That the agenda of the Peterborough Police Services Board meeting of February 11th 2020 be approved as circulated. –
 CARRIED

4. A declaration of conflict of interest was not noted.

5. Approval of the Minutes

Moved by Ken East
 Seconded by Mark Graham

That the Minutes of the January 28th 2020 public meeting be approved as circulated.-
CARRIED

6. Chief's Remarks

Moved by Diane Therrien
Seconded by Ken East

That the Board receive the Chief's verbal remarks.-
CARRIED

Chief Gilbert informed the Board of the following:

- The investigation into the stabbing that occurred downtown on Saturday is ongoing. The victim is a Korean exchange student from Trent University. Robbery is not a motive and it may be a hate crime.
- CHEX recently did a story on PC Lauren Davis who is the first female member of our Emergency Response Team. She was the number one candidate out of those who applied.

7. Chair's Remarks

Moved by Diane Therrien
Seconded by Mark Graham

That the Board receive the Chair's verbal remarks. –
CARRIED

The Chair thanked Ken East for his work and contribution to the Board. He and the Chief met with MPP Dave Smith and talked about the provincial appointments. Mr. East is being replaced but no decision has been made yet about Mark Graham. He thanked Ken East for his advice and work on the TNC bylaw and the Strategic Plan over the past year. He has served the community and Board well.

Ken East said it has been a privilege to be part of the Board. He has spent about ten and a half years involved with Police Services Boards as he first served on the Douro Dummer OPP Board before joining the Peterborough Board. The officers have extraordinary expectations placed upon them and it is a job he could not do. They must have patience and compassion under adverse circumstances.

In addition, the community's expectations are focused on two generations ago while the demands of the digital world and protecting vulnerable persons will become a priority. The justice system is under threat and the role of the Boards must be to avoid politicization. He thoroughly enjoyed being on the Board but is looking forward to doing other things.

Bob Hall said he has worked with Ken East for over four and a half years now. He has always been ethical and forward thinking. He leaned on Mr. East a great deal and thanked him for all of his work.

Ken East thanked the Board's Executive Assistant and said the best thing about being on the Board was working with her. She is an exceptional asset.

8. Delegations and Presentations:

Sandra Clancy, CAO, and Sheldon Laidman, Commissioner of Community Services for the City of Peterborough

The Chair explained that this item would be moved to the March 10th meeting as the February 7th meeting of the Community Safety and Wellbeing Committee was cancelled due to the weather so there is nothing to report at this time.

9. Correspondence

Moved by Bob Hall
Seconded by Ken East

That the following correspondence be received as one omnibus motion:

a) Ministry of the Solicitor General

- i) The information regarding the new license plate design and slogan.
- ii) The reminder about the new blended reporting requirements for Major Case Management and ViCLAS which is to be submitted by February 29th.

b) Canadian Association of Police Governance (CAPG)

The notification of the February 25th webinar: On the Front Lines of Gender, Creating an Equity, Diversity and Inclusion Program for Policing in Canada.

c) The Salvation Army

The letter to Deputy Chief Farquharson thanking him and the Members of the Service for their support during the holiday season.

d) The Ontario Association of Police Services Boards (OAPSB)

The information about the 2020 Spring Conference and AGM being held May 27th to 30th in Toronto.

e) The Office of the Independent Police Review Director (OIPRD)

The news release announcing the appointment of the new Director, Stephen Leach, effective January 31st 2020. –
CARRIED

10. 2019 Use of Force Report

Moved by Mark Graham
Seconded by Bob Hall

That the Board receive the 2019 Use of Force Report from Sgt. Ted Branch and Chief Gilbert. –
CARRIED

Chief Gilbert said he would be looking at why the use of animals had increased in our use of force report.

Deputy Chief Farquharson explained that the use of CEWs has also increased.

11. 2019 Employee and Family Assistance Program (EFAP) Report

Moved by Ken East
Seconded by Diane Therrien

That the Board receive the report regarding the 2019 Employee and Family Assistance program and the recommendations for 2021 from Karen Howran, HR Manager, and Chief Gilbert. –
CARRIED

Inspector Lyons explained that he is the Chair of the Wellness Committee. They are focusing on getting our Members the care they need; destigmatizing the process and getting them back to work. The increase in usage is encouraging as it means more people are seeking care.

Chief Gilbert explained that we recently had two Members return to work who had been off for two to three years with occupational health injuries. Both are now back and have given presentations to the Members. The Ontario Police College saw one of the presentations and has asked the Member to give a lecture for new recruits at the college.

Bob Hall asked if the Board could see the presentation.

Chief Gilbert will look into it.

12. Policy/Planning Committee: 2020-2023 Strategic Plan

Information from Met Scan and Next Steps

Moved by Diane Therrien
Seconded by Mark Graham

That the response from Met Scan to the Board's comments and the revised Strategy #1 be received. Further, that the Board receive the report from the Executive Assistant regarding the next steps for the 2020-2023 Strategic Plan, the requirements in the current **Police Services Act** and the need to provide direction. –

CARRIED

Ken East explained that the Board has a path moving forward. It has accepted the five priorities with revisions being made to some of them. There is an outstanding issue with respect to the consultations which the Chair and Executive Assistant will deal with. The Chief will work with the Board on the costing of the priorities as reallocating resources as suggested by Met Scan is not going to work.

A committee comprised of Peter Williams, Lauren Gilchrist, the Board's Executive Assistant and Diane Therrien will work on packaging the plan.

Diane Therrien thanked Ken East for all of this work on this project.

13. 2020 Budget and Hiring of Additional Court Staff

Moved by Bob Hall
Seconded by Ken East

That the Board approve:

- a) The amended 2020 Court Security and Prisoner Transportation Grant for the Police Service in the amount of \$1,443,245.29.
 - b) The addition of three full time special constables, one court clerk position and the conversion of the two part time special constables into one full time special constable. –
- CARRIED

Bob Hall explained that there is no change to the budget the Board submitted to City Council. The increase in funding allows us to hire additional Special Constables and another Court Clerk. Provincial downloading has created more work.

Acting Inspector Jamie Hartnett said the workload has increased and our Court Clerk cannot keep up which puts other departments behind.

14. 2019 Year End Financial Report for the Board and the Legal Fees Reserve

Moved by Bob Hall
Seconded by Diane Therrien

That the Board receive the 2019 year-end Financial Report and the information regarding the legal fees reserve account from the Executive Assistant. Further, that the legal surplus be transferred to the legal fees reserve account. –
CARRIED

15. Ratification and Adjournment

Moved by Ken East
Seconded by Diane Therrien

That the Board ratify all actions of today's date. –
CARRIED

Moved by Ken East
Seconded by Diane Therrien

That the public meeting be adjourned. (7:15 PM) –
CARRIED

Read and approved this 10th day of March 2020.

Niquel Pritchard Pataki, Executive Assistant

Gary Baldwin, Chair