



Peterborough Police Services Board

AI-002 - Skills Development and Learning

1.0 Policy

- 1.1 It is the policy of the Peterborough Police Services Board with respect to skills development and learning that the Chief of Police will:
- a) prepare, at least once every 3 years, a skills development and learning plan that:
 - i) provides an overview of the police service's existing and anticipated future needs in relation to skills development and learning;
 - ii) identifies the police service's skills development and learning objectives;
 - iii) promotes cost-effective and innovative delivery of skills development and learning, including potential partnerships with other service providers;
 - iv) supports coaching or mentoring of new officers;
 - v) ensure the development and maintenance of the knowledge, skills and abilities of members of the police service consistent with the Adequacy Standards Regulation;
 - vi) emphasizes the importance of organizational learning; and
 - vii) addresses the responsibility of members for career development and skills development and learning.

2.0 Administration

- 2.1 That this Policy is hereby enacted by the Peterborough Police Services Board on this 20th day of October 2014 and shall take effect on January 1st 2015.

Garth Wedlock, Chair
Peterborough Police Services Board

Additional References:

Adopted by the Peterborough Police Services Board on October 20th 2014.
Previously Evaluated: September 28th, 2009
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Revision Dates: Reformatted on March 16th 2016 for Accessibility Standards