



PETERBOROUGH POLICE SERVICES BOARD

BRAVERY, COMMUNITY SERVICES AWARDS and BOARD MEMBER RECOGNITION POLICY

Policy Statement:

The Peterborough Police Services Board desires to enact an Awards Policy to ensure the establishment of procedures that will publicly recognize bravery, life saving, policing service, and community service on the part of its employees, board members and members of the public.

In particular the Board desires to establish an award to be known as the Peterborough Police Services Board Award to recognize outstanding community service, bravery and board member service.

Such commendation shall include an appropriate pin to be worn on the uniform or civilian dress of the recipient for the Community Service or Bravery Award, along with a frame containing a scroll signifying this achievement. The retiring board member will receive a plaque recognizing their years of service to the board.

Application:

This policy applies to the Peterborough Police Services Board and the Chief of Police, or designate, and provides the foundation for the development of Peterborough Police Service operating policies and procedures with respect to awards.

Authority:

The Peterborough Police Services Board shall establish policies for the effective management of the police service under *section 31, Police Services Act, 1990*.

1. Peterborough Police Services Board Award Criteria

1.1 The Peterborough Police Services Board will grant an award, when and if deemed appropriate, under the following classifications:

- (i) Bravery: Measure of courage displayed, degree of resourcefulness and extent to which individual's own life was at risk are factors to consider.

Individual knowingly puts self at great risk during protection of life/property.
- (ii) Community Service: Community Service in support of the Peterborough Police Service initiative.

Makes substantial difference in community through long standing commitment to the Service.
- (iii) Board Member: When a board member retires from the board.
Recognition

2. Implementation

- 2.1 Nominations for these awards may be received from Board Members or the Chief of Police.
- 2.2 Review and decision, in regard to a Board Award, will be made by the Board.
- 2.3 An Awards ceremony will take place at the appropriate time, to be arranged in each case and the selected recipients and guests will be invited by the Chair of the Board.

- 2.4 The Chief of Police or designate shall develop and maintain standard operating procedures to ensure that deserving employees, and members of the public involved in police related issues, are identified and recommended to receive appropriate available awards.

Awards include, but not limited to the following:

External Awards:

Government of Canada Awards

Government of Ontario Awards

Municipal Government Awards

Other Agency Awards

Internal Awards:

Police Services Board Awards

Police Service (Chief, other Managers) Awards

3. Administration

- 3.1 This Policy is hereby enacted by the Peterborough Police Services Board on this 20th day of October, 2014 and shall take effect on January 1st 2015.
- 3.2 That distribution of the Policy be unrestricted.

Chair
Peterborough Police Services Board

Additional References:

Adopted by the Peterborough Police Services Board on October 20th 2014

Evaluation Date:

Issue Date: October 11th, 2005

Revision Dates: