



Police Constable Applicant Information

This position offers the successful candidate the opportunity of a long and rewarding career in law enforcement with an opportunity for advancement while receiving police training and performing a variety of functions within the Peterborough Police Service.

Preference will be given to candidates who have demonstrated continuous learning beyond high school and a commitment to working with the community. The candidate selection process will reflect the dedication of the Peterborough Police Service to the principles of Equal Opportunity.

STEP 1: Self Assessment

What should I consider to be a Police Constable?

For further information about what it takes to become a Police Constable, the OACP website for Policing in Ontario Applicant Information.



Take a moment to see if you meet the qualifications for police constable by answering each of the questions on the Self-Assessment Questionnaire for Entry into Policing and the Self-Assessment Medical Questionnaire: Self-Assessment Medical Information for Police Constable.

Qualifications



MINIMUM REQUIREMENTS:

All applicants for the position of Police Constable with Peterborough Police Service must meet the following criteria to be considered in the selection process:

- Possess a valid Ontario Association of Chiefs of Police Certificate of Results
- Possess a valid Standard First Aid Certificate and a valid CPR level “C” certificate
- Valid Class “G” Ontario Driver's Licence
- Proof of successful completion of four years of secondary school education or equivalent
- Have no criminal record for which you have not received a pardon

Must meet the standards prescribed by the Police Service Act. The Police Services Act sets out the following minimum requirements for the position of Police Constable:

- a Canadian citizen or permanent resident of Canada
- at least 18 years of age
- physically and mentally able to perform the duties of the position, having regard to his or her own safety and the safety of members of the public
- be of good moral character and habits
- successfully completed at least four years of secondary school education or its equivalent

STEP 2: OACP Certificate of Results

Applicants must obtain an Ontario Association of Chiefs of Police Certificate of Results prior to submitting a Police Constable application package to the Peterborough Police Service. Information on how to obtain the O.A.C.P. Certificate of Results is available at www.applicanttesting.com. Applicants interested in applying to the Peterborough Police Service the qualifications outlined below.

STEP 3: Submit Application Package



Application Submission Package:

The following is a checklist that you can use when assembling your application package for submission:

Forward a copy of the following:

- Detailed Resume and Cover Letter
- OACP Certificate of Results
- Proof of Grade 12 or equivalent education
- CPR and First Aid certification
- OACP Application and Waiver Form * supplied by ATS

NOTE: ATS will include an Application – “Position of Police Constable/Cadet and Consent and Release of Liability Form” when you receive your O.A.C.P. Certificate of Results.

Only those candidates selected for an interview will be contacted, when the Service is hiring.

Step 4: Interview Process and Background Checks

Candidates will be contacted if considered for a position to complete the following:

- Pre-Background Questionnaire
- Essential Competency Interview
- Developmental/Local Focused Interview
- Background Reference Check
- Psychological Assessment



Step 5: Final Selection Process and Medical

- ❑ Final Selection Decision
- ❑ Offer of Employment – 12 month Probationary Period
- ❑ Comprehensive Medical Examination