

## Self-Assessment Questionnaire for Entry into Policing

Before you complete the Applicant Registration Form, take a moment to see if you meet the qualifications for police constable by answering each of the questions below. **This questionnaire is for your information only and should not be forwarded with your Applicant Registration Form.**

|  | Yes                             | No                       |
|--|---------------------------------|--------------------------|
| 1. Are you a Canadian citizen or permanent resident?   | <input type="checkbox"/>        | <input type="checkbox"/> |
| 2. Are you legally entitled to work in Canada?   | <input type="checkbox"/>        | <input type="checkbox"/> |
| 3. Do you possess a valid driver's license that permits you to drive an automobile in Ontario with full driving privileges, and do you have no more than six demerit points?                                       | <input type="checkbox"/>        | <input type="checkbox"/> |
| 4. Are you at least 18 years of age?   | <input type="checkbox"/>        | <input type="checkbox"/> |
| 5. Have you successfully completed four years of secondary school education or the equivalent?   | <input type="checkbox"/>        | <input type="checkbox"/> |
| 6. Are you able to meet the physical demands of police duty?   | <input type="checkbox"/>        | <input type="checkbox"/> |
| 7. Do you meet the vision/ hearing standards?  | <input type="checkbox"/>        | <input type="checkbox"/> |
| 8. If you were previously convicted under a federal statute, have you been granted or issued a pardon; or in the event of a discharge related to a finding of guilt, have the records been sealed by the R.C.M.P.? | N/A<br><input type="checkbox"/> | <input type="checkbox"/> |
| 9. Will you possess current certification in CPR and First Aid by the time the job offer is given?   | <input type="checkbox"/>        | <input type="checkbox"/> |
| 10. Are you willing to work shifts, including evenings, nights, and weekends at any time during the year?  | <input type="checkbox"/>        | <input type="checkbox"/> |
| 11. When making plans, do you think ahead about possible obstacles you might encounter and how you can deal with them?   | <input type="checkbox"/>        | <input type="checkbox"/> |
| 12. When making a decision, do you consider your options and the pros and cons of each one?  | <input type="checkbox"/>        | <input type="checkbox"/> |
| 13. Do you have the self-confidence to be assertive when the situation demands it?   | <input type="checkbox"/>        | <input type="checkbox"/> |
| 14. In the face of uncertainty, can you make necessary decisions?  | <input type="checkbox"/>        | <input type="checkbox"/> |
| 15. When talking to someone, do you check to make sure you understand their concerns, feelings or needs?   | <input type="checkbox"/>        | <input type="checkbox"/> |
| 16. Are you equally comfortable with people who come from different cultures and backgrounds?  | <input type="checkbox"/>        | <input type="checkbox"/> |
| 17. Do you make an effort to learn about cultures which are different from your own?   | <input type="checkbox"/>        | <input type="checkbox"/> |
| 18. Are you able to deal with stressful situations in a calm and constructive way?   | <input type="checkbox"/>        | <input type="checkbox"/> |
| 19. Are you comfortable in various social situations and in establishing rapport with others?  | <input type="checkbox"/>        | <input type="checkbox"/> |
| 20. Do you try to do your personal best in carrying out a task?  | <input type="checkbox"/>        | <input type="checkbox"/> |
| 21. Do you try to assess your strengths and weaknesses objectively and then attempt to educate or improve yourself?  | <input type="checkbox"/>        | <input type="checkbox"/> |

You should be able to answer "yes" to each of the questions above or "not applicable" to question #8. If you answered "no" to any of these questions, refer to the document, *Policing in Ontario, Applicant Information* or contact your local police recruiter to determine what you can do to meet these qualifications. Consider applying when you are able to meet all the qualifications. **Remember, do not return this form with your Applicant Registration Form**