



FREQUENTLY ASKED QUESTIONS

Where do I complete the Applicant Testing Certificate?

We utilize the Ontario Association of Chiefs of Police Constable Selection System to recruit Police Constables. Applicants interested in a career as a Police Constable must obtain a valid OACP Certificate of Results prior to submitting their application to the service.

Applicant Testing Services (ATS)
540 Clarke Road, Unit 14
London ON, N5V 2C7
1-800-429-7728

Applicants may also visit www.applicanttesting.com for testing schedules and locations of testing centers.

When are Resumes accepted by the Peterborough Lakefield Community Police Service?

The Peterborough Lakefield Community Police Service only accepts resumes when there is an open recruitment process. A job ad will be posted on our website outlining the dates of when resumes will be accepted and what needs to be submitted.

We appreciate your interest in working for the Peterborough Lakefield Community Police Service; however resumes will not be accepted unless there is an open recruitment process.

I have applied previously do you have my application or do I remain on a Recruitment List?

The Peterborough Lakefield Community Police Service starts a new recruitment process when new positions are available. Candidates must re-apply to be considered for each new recruitment process. All applications received will be considered equally during the recruitment process.

Recruitment applications are not kept on file once the recruitment process has been finalized. Candidates must submit a new application package to be considered for any current or future processes.

Do I need a Police Foundations diploma or a Law and Security diploma to be hired as a police constable?

No. In compliance with the Police Services Act of Ontario, the minimum educational requirement to be a police constable in the province of Ontario is proof of completion of four years of secondary school education or equivalency. The constable selection process is very competitive and only the most qualified applicants who demonstrate their dedication to achieving academic success will move forward in the process. Preference will be given to those applicants that have post secondary education.

Do you hire experienced constables?

We do accept resumes from experienced constables. Experienced constables will go through a full recruitment process. Candidates applying must include all certificates, provide Fitness certificates and complete a psychological assessment. A full background check with current Police Service will also be completed.

How do you make your candidate selection?

All information collected at each stage of the recruitment stage is considered including the assessment of the minimum requirements outlined from the Police Services Act, the essential competencies and the Police Services organizational needs.

Candidates will be notified if they are selected to continue in the Recruitment process.

What type of Training will I receive?

The Basic Constable Training Course is 12 weeks in duration at the Ontario Police College ,Aylmer, Ontario, and must be successfully completed as a condition of employment.

You will have a 12 month probationary period with the service, and will be placed with a Coach Officer for on the job training.

How much does it cost to attend Ontario Police College?

If you are successful in our process and accept employment with our Service, you will be required to pay \$11,065.00 for your training at Ontario Police College. This payment will be due upon your arrival at the College.