



Councillor Gary Baldwin, Chair *Mr. Ken East, Vice Chair*
Mayor Diane Therrien *Mr. Bob Hall* *Mr. Mark Graham*

May 23rd 2019

After a competitive request for proposals process through bids and tenders, the Peterborough Police Services Board has retained Met-Scan to assist with the completion of the 2020-2023 Strategic Plan.

The Met-Scan consulting team brings world-class experience, both in the public and private sector, and has a combined 100 plus years working in public safety and law enforcement. The team of experts has extensive knowledge in civic governance, leading organizational change and stakeholder consultations in numerous environments.

In addition, the Met-Scan team members have conducted training, technical and operational assessments/reviews in the policing environment recognized by officials from the Government of Canada, European community, Middle East and the Government of the United States. Some of the organizations that the Met-Scan team can access are associated to NATO, International Association of Chiefs of Police, Canadian Association of Chiefs of Police, Ontario Association of Chiefs of Police, and the FBI National Academy that represents 160 countries.

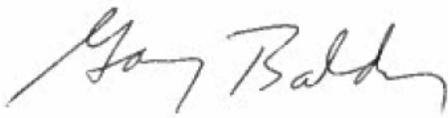
The diverse qualifications and experience of the team can be drawn upon to assist the Board in developing the 2020-2023 Strategic Plan which will shape the goals and objectives of the police service for the next four years.

Our consultants will seek input from the citizens and Councils served by the Peterborough Police Service in the City of Peterborough, Village of Lakefield and Township of Cavan Monaghan along with our external stakeholders, members of the Service and our police associations.

Our Strategic Plan will align with the requirements in the new **Police Services Act** and will connect with the Community Safety and Well-Being Plan currently being developed by the City of Peterborough.

As part of the process, a Community Satisfaction Survey will be launched this summer and public consultations will also be announced. Community participation is crucial and we encourage all members of the public to participate in this valuable process and provide input which will help shape the future of your police service.

Sincerely

A handwritten signature in black ink that reads "Gary Baldwin". The signature is written in a cursive style with a large initial "G".

Gary Baldwin, Chair